

DaVita HealthCare Partners Celebrates Milestones of 2014

Year Marked by Continued Clinical Excellence, Commitment to Patient Services, Innovative Partnerships, International Growth, Community Leadership

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DENVER, Dec. 29, 2014 /PRNewswire/ -- [DaVita HealthCare Partners Inc.](#) (NYSE: DVA), a leading provider of kidney care and health care services, released a year-end recap of major milestones and achievements for the company in 2014.

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Major initiatives and highlights for 2014 included:

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DaVita Kidney Care Patient Vaccination Program Exceeds Goals - DaVita Kidney Care once again proved its clinical leadership through its vaccination program for patients and teammates. This exceptional effort and consistent follow-through delivers immense clinical benefits. DaVita exceeded its goal of vaccinating 90 percent of its dialysis patients for influenza and pneumonia this flu season. Vaccinations are critical for protection against viruses in kidney patients and are offered at no cost to patients.

DaVita Rx Delivers 15 Millionth Prescription - [DaVita Rx](#) again led the kidney care community in the area of medication management. DaVita Rx is the only significant kidney care medication management program in existence and it announced mid-year that it filled its 15 millionth prescription since the company's inception in 2005. DaVita Rx provides specialized services that improve access and adherence to prescribed medication for chronically ill patients, with licensed, specially trained pharmacists on call 24 hours a day, seven days a week. A study published in the [American Journal of Kidney Diseases](#) in 2013 found that dialysis patients who use DaVita Rx spend 14 percent fewer days in the hospital and have a 21 percent lower risk of death compared to patients not using DaVita Rx.[1]

New Program Drives Outstanding Fluid-Management Results for Dialysis Patients - DaVita Kidney Care's FluidWise program focuses on educating physicians, patients and teammates on the importance of fluid management, sodium intake and weight management. Since launching FluidWise in January 2013, the program has led to a 21 percent decrease in the number of patients with frequent excessive fluid gain. [2] Most importantly, patients have experienced improved quality of life through the management of weight gain and thirst, and reduced rates of hospitalization.

VillageHealth Reaches New Milestones - VillageHealth, the integrated kidney care division of DaVita HealthCare Partners, completed a three-year review with the National Committee for Quality Assurance, earning 99.23 points out of 100 and reaccreditation. The Kidney Smart [kidney disease education program](#) reached 10 percent of new DaVita patients.

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Business Growth and Thought Leadership:

DaVita HealthCare Partners enjoyed a robust year of growth on both the HealthCare Partners (HCP) and DaVita Kidney Care sides of the business. By year's end, HCP was treating nearly 850,000 patients in six states and DaVita Kidney Care had 170,000 patients in more than 2,100 centers across the U.S. and in 10 countries around the globe. DaVita HealthCare Partners as a whole is now 60,000 teammates strong.

DaVita HealthCare Partners announced the following new business relationships in 2014:

- DaVita HealthCare Partners Acquires Colorado Springs Health Partners - In late October, DaVita HealthCare Partners announced that HealthCare Partners has entered into an agreement to acquire Colorado Springs Health Partners, a multi-specialty medical group with more than 100 physicians at 11 locations throughout the Pikes Peak region.
- Centura Health and DaVita HealthCare Partners Form New Joint Venture in Colorado and Kansas - In early November, Centura Health and DaVita HealthCare Partners announced a new joint venture that will offer a differentiated health care delivery model to help optimize health care value and lower costs for consumers in Colorado and Kansas.
- Independence Blue Cross and DaVita HealthCare Partners Announce Joint Venture - In early 2014, Independence Blue Cross and DaVita HealthCare Partners announced the creation of Tandigm Health, uniting a major health insurer and a recognized leader in physician-led integrated care.
- DaVita HealthCare Partners and SCAN Health Plan Announce Expansion of VillageHealth C-SNP into Los Angeles and Orange Counties - Beginning Jan. 1, 2014, DaVita HealthCare Partners Inc. and SCAN Health Plan expanded their chronic condition special needs plan (C-SNP) for individuals with ESRD into Los Angeles and Orange Counties.

Commitment to International Patients:

DaVita Kidney Care to Treat Thousands in Saudi Arabia - In February, DaVita Kidney Care announced it [signed a major tender](#) from the Kingdom of Saudi Arabia's Ministry of Health to treat half of the approximately 10,000 dialysis patients at as many as 80 centers currently operated by the Ministry.

DaVita Expands Kidney Care Services in Malaysia - In April, DaVita Kidney Care announced it acquired three hemodialysis centers from Malaysian dialysis provider Sinar Indentiti Sbn Bhd, further expanding its care of [kidney patients in Malaysia](#).

DaVita Kidney Care Partners with Leading Physicians in Germany - [Praxis mit Nahe](#) joined [DaVita Kidney Care in Germany](#) with its world-class physicians, including Prof. Werner Kleophas, Dr. Andreas Westhoff, Prof. Gerd Hetzel and Prof. Frank Dellanna. Its clinics located in Dusseldorf specialize in dialysis, nephrology and diabetology, and are some of the largest privately held groups in Germany.

DaVita Kidney Care India Honored as Dialysis Service Provider Company of the Year - [DaVita Kidney Care India](#) received recognition from India Healthcare Excellence Awards as the Dialysis Service Provider Company of the Year in the specialty

chain category by Frost and Sullivan.

DaVita Kidney Care Center Becomes First Accredited Stand-Alone Dialysis Clinic in Malaysia - In May, DaVita Kidney Care's Jalan Tun Razak dialysis center in Kuala Lumpur, Malaysia became the first stand-alone dialysis center in the country to receive a four-year accreditation in chronic dialysis treatment from the Malaysian Society for Quality in Health.

Corporate Citizenship, Education, Empowerment:

DaVita Village Trust Breaks Surgery Record During Mission to Jamaica - In late November, the [DaVita Village Trust](#) (DVT) completed a weeklong surgical mission in Jamaica that included one record-breaking day of surgeries. Four vascular surgeons and an ultrasound technician performed 63 fistula-placement surgeries at three hospitals through the DVT [Bridge of Life](#) program. Surgeons completed 27 arteriovenous fistula (AVF) surgeries in one day at Mandeville Regional Hospital in Mandeville - a record-breaking number of surgeries within one day for the hospital.

DaVita Kidney Care Reports on Corporate Social Responsibility Progress - DaVita Kidney Care announced the release of its [2013 Community Care report](#), which highlights progress on key initiatives supporting the company's vision for corporate social responsibility (CSR). The report is available at [DaVita.com/CommunityCare](#). This approach drives industry-leading clinical outcomes, multiple goodwill initiatives and a robust environmental commitment.

DaVita HealthCare Partners Gives \$1.5 Million to Nonprofits Across the U.S. - In early December, DaVita HealthCare Partners teammates directed \$1.5 million of company donations to charities across the United States as part of the "DaVita Way of Giving" program. Clinical teammates from DaVita Kidney Care and HealthCare Partners were encouraged to democratically choose charities in their communities to receive contributions.

500 Cyclists Rode in Eighth Annual Tour DaVita in Oregon - The eighth annual [Tour DaVita®](#) - a three-day, 250-mile bike ride to raise awareness of kidney disease and funds for medical missions in the U.S. and abroad - kicked off on Sept. 14 at the Waterloo County Park in Lebanon, Oregon. To date, Tour DaVita has helped raise more than \$6 million for nonprofits and participants have collectively ridden more than 550,000 miles over the course of eight years. For every mile on this year's route, 33 patient lives will be impacted by the [DaVita Village Trust](#).

DaVita Kidney Care Continues Focus on Reducing Environmental Impact - In 2014, DaVita Kidney Care supported its [environmental sustainability efforts](#) through a number of strategic projects. Highlights include the following:

- In support of the company's efforts to achieve the 15 percent energy-reduction goal by year-end 2015, DaVita Kidney Care's environmentally focused team, Village Green, launched a Building Management System pilot to over 130 clinics in the Northwest to increase comfort and reduce energy use.
- Through strategic water efficiency efforts, the average DaVita Kidney Care dialysis center is now using 20 percent fewer gallons in 2014 compared to 2013.

DaVita HealthCare Partners Honors and Supports Service Members - DaVita HealthCare Partners is active with the "100,000 Jobs Mission," one of the largest private sector coalitions dedicated to veteran employment. Once hired, DaVita HealthCare Partners' Village Veterans program allows new teammates to receive mentorship from company leaders as they transition to new roles within the company. And on Veterans Day, DaVita HealthCare Partners honored the men and women of the armed forces by building a "Wall of Honor for Veterans" to display at its World Headquarters in Denver.

DaVita HealthCare Partners Celebrates New Teammate Training and Leadership Milestone - In October, DaVita HealthCare Partners hosted the 150th DaVita University Academy - the company's award-winning, leadership development and cultural orientation program for new teammates. Nearly 2,000 DaVita teammates from around the globe attended the event.

DaVita University Witnesses Record-Breaking Year in Teammate Development - Through DaVita's School of Leadership, School of Clinical Education and Village Gatherings, the company directly touched over 19,500 teammates in 2014, all at average service excellence rating of 4.5 (out of 5). DaVita University also launched a dozen new and innovative leadership and educational programs, streamlined the onboarding process for its educational offerings, expanded the availability of distance learning and rolled out leadership and development programs to international teammates in multiple countries - all while improving training quality.

DaVita Raises Awareness About the Importance of Organ Donation - On Feb. 14, DaVita Kidney Care recognized National Donor Day, with the goal of raising awareness for the tens of thousands of individuals awaiting a kidney transplant. According to the [Organ Procurement and Transplantation Network \(OPTN\)](#), there are nearly 100,000 candidates waiting for a kidney, which makes kidneys the most in-demand organ.

Wisdom Team Deepens Reach of DaVita HealthCare Partners' Culture - DaVita's Wisdom department coordinated the makeover of patient waiting rooms in 1,164 DaVita dialysis centers nationwide through the DaVita Experience program.

DaVita Educational Programs, Award Winning Cultural Displays - In 2014, DaVita's Wisdom department won numerous awards for its representation of the DaVita culture, including Platinum and Gold Hermes Creative Awards as well as Platinum and Gold Marcom Awards.

Village-wide Awards:

In 2014, DaVita won nearly 40 awards, including the following:

Business Excellence

- Harvard Business Review Reputation Institute Award - DaVita placed 37(th) overall in company reputation and Kent Thiry also placed 37(th) on the list of 100 Best Performing CEOs in the World. Harvard Business Review's analysis was performed by the Reputation Institute and measured more than 2,000 companies from 25 industries across 40 countries.
- World's Most Admired Companies - DaVita was named the most innovative company on FORTUNE® Magazine's World's Most Admired Companies' 2014 ranking of health care facilities. This marked the fifth consecutive year DaVita has been ranked No. 1 in innovation and the ninth consecutive year DaVita has been recognized on the World's Most Admired Companies industry list.
- 100 Most Influential People in Health Care - We believe this should be called the "most influential companies" list because this recognition is both a testament to our teammates' hard work and commitment to patients, and an indication of growing acknowledgement of the contributions DaVita HealthCare Partners makes to the health care industry and to the world at large. However, Kent Thiry was ranked number 10 among the most influential people in U.S. health care by Modern Healthcare.

Caring for Our Patients

- National Adult and Influenza Summit Immunization Excellence Award - DaVita was named the 2014 national champion in the HealthCare Personnel category. In 2013, DaVita became the first large dialysis provider to require all teammates who work in, or whose jobs require frequent visits to, DaVita dialysis clinics to either be vaccinated against influenza or wear surgical masks in patient care areas. By March 2014, the company achieved 100 percent compliance with the vaccination or mask mandate.
- Case in Point Platinum Award - DaVita was honored with two platinum awards in 2014: Patient Pathways' Pathways Care Management was named the winner in the Best Case Management in Acute Settings, Provider Program category, and VillageHealth Integrated Care Management was named the winner in the Best Disease Management/Population Health category.
- National Health Information Awards - DaVita took home two awards, a bronze for the Patient Pathways Navigator book and a merit for the Kidney Disease Awareness article "A Simple Blood Test Can Detect Early Kidney Disease."

Caring for Each Other

- Top Workplaces - DaVita was named to the Colorado list for the third consecutive year and to the Bay Area list for the second consecutive year.
- 2014 Training Top 125 - For the tenth consecutive year, Training Magazine named DaVita a leading organization that excels at employee development.

- Aon Hewitt Top Company for Leaders-Special Recognition award - DaVita was honored in the Special Recognition category by overcoming challenges and demonstrating enormous progress toward becoming one of the best companies for leaders in North America. This is the second year DaVita has achieved recognition from Aon Hewitt's Top Company for Leaders.
- Most Democratic Workplaces - For the seventh straight year DaVita was ranked among the world's most democratically operated workplaces by WorldBlu.
- Becker's Hospital Review 150 Great Places to Work in Healthcare - 2014 was the first year that DaVita was named to this list, and DaVita remains the only Fortune 500 company to be named to this list.
- LearningElite - DaVita was named a Silver LearningElite organization in 2014 by Chief Learning Officer magazine. Lauded for creating and implementing exemplary teammate development practices that deliver measurable business value, DaVita HealthCare Partners ranked 29th in a record-breaking field of more than 200 companies that applied.

Caring for Our World

- Newsweek Green Rankings - DaVita has been recognized every year the program has run since 2009, which ranks the world's largest companies on corporate sustainability and environmental impact.
- Congressional Black Caucus Fall Health Braintrust Corporate Leadership Award - The Congressional Black Caucus Foundation recognized DaVita HealthCare Partners for its "visionary leadership and commitment to helping improve the health, health care and thus life opportunities for millions of our nation's most medically and financially vulnerable residents."

Military Awards

- Best for Vets - DaVita was recognized by Military Times Edge as a "Best for Vets" employer for the fifth consecutive year.
- Top Military Spouse Friendly Employers - DaVita was recognized as a top employer for military spouses by Military Spouse Magazine for the second consecutive year.
- Top Veteran-Friendly Companies - DaVita was named a top veteran-friendly company by U.S. Veterans Magazine.
- Most Valuable Employer for Military - CivilianJobs.com named DaVita to this list for the fourth consecutive year in 2014.

Community Capitalism:

In 2014, DaVita HealthCare Partners remained steadfastly committed to sharing its lessons learned and best demonstrated cultural practices with the broader business community, as well as the next generation of business leaders. Examples of the company's commitment to building its capital in the community include the following:

- Stanford Business School Case Study on Values-Based Culture - In December, Stanford released a case study focused on DaVita HealthCare Partners and the importance of a values-based culture.
- Harvard Business School (HBS) Case Study on Unique Public-Private Partnerships - In late 2014, HBS published a case study detailing the partnership between DaVita Kidney Care and Denver Public Schools. The focus of the study is on the value of a for-profit corporation sharing its values-based culture with the employees of a public education system.
- Harvard Business School (HBS) Case Study on Cultural Differences Within Various Business Units of a Major Enterprise - At the end of 2014, HBS was in the process of creating a case study that focuses on how smaller business units within a larger enterprise incorporate the parent company's values-rich corporate culture into their teams. This study will spotlight the efforts of Josh Golomb, who serves as president of both Paladina Health and DaVita Rx.
- Dynamic Volunteerism Launches in Denver - Through Dynamic Volunteerism, DaVita HealthCare Partners is leveraging the unique capabilities of its

village citizens, both individually and collectively, to help non-profit organizations perform at a higher level. This effort multiplies the impact the company has on the community and enhances the satisfaction its teammates gain through their efforts.

- Executives Speak on Values-Rich Culture - Throughout 2014, DaVita HealthCare Partners executives were asked to speak to numerous groups, including undergraduate and graduate students, chambers of commerce, and women's organizations about how DaVita creates a community of culture for its teammates and the true value of a values-based culture and how it can drive change in an organization.

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About DaVita HealthCare Partners

DaVita HealthCare Partners Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and HealthCare Partners. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of Sept. 30, 2014, DaVita Kidney Care operated or provided administrative services at 2,152 outpatient dialysis centers located in the United States serving approximately 170,000 patients. The company also operated 87 outpatient dialysis centers located in 10 countries outside the United States. HealthCare Partners manages and operates medical groups and affiliated physician networks in Arizona, California, Nevada, New Mexico and Florida in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of Sept. 30, 2014, HealthCare Partners provided integrated care management for approximately 836,000 patients. For more information, please visit DaVitaHealthCarePartners.com.

Contact Information

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[1] Weinhandl ED, Arneson TJ, St. Peter WL. Clinical Outcomes Associated with Receipt of Integrated Pharmacy Services: Potential Quality Improvement in Hemodialysis Patient Care. *Am J of Kidney Dis*. 2013.

[2] "Frequent" is defined as >10% of treatments over the trailing three calendar months. "Excessive" is defined as >5% weight gain (as a % of target weight) between treatments.

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DaVita Response Team Prepares Patients for Emergencies – The DaVita Village Emergency Response Team (DaVERT) had another eventful year in 2014. DaVERT minimized the impact on patient care in the face of a wide variety of natural and manmade challenges, including earthquakes, hurricanes, water contamination, civil disturbance and historic snowfall levels in Buffalo, New York.

Business Growth and Thought Leadership:

DaVita HealthCare Partners enjoyed a robust year of growth on both the HealthCare Partners (HCP) and DaVita Kidney Care sides of the business. By year's end, HCP was treating nearly 850,000 patients in six states and DaVita Kidney Care had 170,000 patients in more than 2,100 centers across the U.S. and in 10 countries around the globe. DaVita HealthCare Partners as a whole is now 60,000 teammates strong.

DaVita HealthCare Partners announced the following new business relationships in 2014:

- **DaVita HealthCare Partners Acquires Colorado Springs Health Partners** – In late October, DaVita HealthCare Partners announced that HealthCare Partners has entered into an agreement to acquire Colorado Springs Health Partners, a multi-specialty medical group with more than 100 physicians at 11 locations throughout the Pikes Peak region.
- **Centura Health and DaVita HealthCare Partners Form New Joint Venture in Colorado and Kansas** – In early November, [Centura Health](#) and [DaVita HealthCare Partners](#) announced a new joint venture that will offer a differentiated health care delivery model to help optimize health care value and lower costs for consumers in Colorado and Kansas.
- **Independence Blue Cross and DaVita HealthCare Partners Announce Joint Venture** – In early 2014, Independence Blue Cross and DaVita HealthCare Partners announced the creation of [Tandigm Health](#), uniting a major health insurer and a recognized leader in physician-led integrated care.
- **DaVita HealthCare Partners and SCAN Health Plan Announce Expansion of VillageHealth C-SNP into Los Angeles and Orange Counties** – Beginning Jan. 1, 2014, DaVita HealthCare Partners Inc. and SCAN Health Plan expanded their chronic condition special needs plan (C-SNP) for individuals with ESRD into Los Angeles and Orange Counties.

Commitment to International Patients:

DaVita Kidney Care to Treat Thousands in Saudi Arabia – In February, DaVita Kidney Care announced it [signed a major tender](#) from the Kingdom of Saudi Arabia's Ministry of Health to treat half of the approximately 10,000 dialysis patients at as many as 80 centers currently operated by the Ministry.

DaVita Expands Kidney Care Services in Malaysia – In April, DaVita Kidney Care announced it acquired three hemodialysis centers from Malaysian dialysis provider Sinar Indentiti Sbn Bhd, further expanding its care of [kidney patients in Malaysia](#).

DaVita Kidney Care Partners with Leading Physicians in Germany – [Praxis mit Nahe](#) joined [DaVita Kidney Care in Germany](#) with its world-class physicians, including Prof. Werner Kleophas, Dr. Andreas Westhoff, Prof. Gerd Hetzel and Prof. Frank Dellanna. Its clinics located in Dusseldorf specialize in dialysis, nephrology and diabetology, and are some of the largest privately held groups in Germany.

DaVita Kidney Care India Honored as Dialysis Service Provider Company of the Year – [DaVita Kidney Care India](#) received recognition from India Healthcare Excellence Awards as the Dialysis Service Provider Company of the Year in the specialty chain category by Frost and Sullivan.

DaVita Kidney Care Center Becomes First Accredited Stand-Alone Dialysis Clinic in Malaysia – In May, DaVita Kidney Care's Jalan Tun Razak dialysis center in Kuala Lumpur, Malaysia became the first stand-alone dialysis center in the country to receive a four-year accreditation in chronic dialysis treatment from the Malaysian Society for Quality in Health.

Corporate Citizenship, Education, Empowerment:

DaVita Village Trust Breaks Surgery Record During Mission to Jamaica – In late November, the [DaVita Village Trust](#) (DVT) completed a weeklong surgical mission in Jamaica that included one record-breaking day of surgeries. Four vascular surgeons and an ultrasound technician performed 63 fistula-placement surgeries at three hospitals through the DVT [Bridge of Life](#) program. Surgeons completed 27 arteriovenous fistula (AVF) surgeries in one day at Mandeville Regional Hospital in Mandeville – a record-breaking number of surgeries within one day for the hospital.

DaVita Kidney Care Reports on Corporate Social Responsibility Progress – DaVita Kidney Care announced the release of its [2013 Community Care report](#), which highlights progress on key initiatives supporting the company's vision for corporate social responsibility (CSR). The report is available at [DaVita.com/CommunityCare](#). This approach drives industry-leading clinical outcomes, multiple goodwill initiatives and a robust environmental commitment.

DaVita HealthCare Partners Gives \$1.5 Million to Nonprofits Across the U.S. – In early December, DaVita HealthCare Partners teammates directed \$1.5 million of company donations to charities across the United States as part of the "DaVita Way of Giving" program. Clinical teammates from DaVita Kidney Care and HealthCare Partners were encouraged to democratically choose charities in their communities to receive contributions.

500 Cyclists Rode in Eighth Annual Tour DaVita in Oregon – The eighth annual [Tour DaVita®](#) – a three-day, 250-mile bike ride to raise awareness of kidney disease and funds for medical missions in the U.S. and abroad – kicked off on Sept. 14 at the Waterloo County Park in Lebanon, Oregon. To date, Tour DaVita has helped raise more than \$6 million for nonprofits and participants have collectively ridden more than 550,000 miles over the course of eight years. For every mile on this year's route, 33 patient lives will be impacted by the [DaVita Village Trust](#).

DaVita Kidney Care Continues Focus on Reducing Environmental Impact – In 2014, DaVita Kidney Care supported its [environmental sustainability efforts](#) through a number of strategic projects. Highlights include the following:

- In support of the company's efforts to achieve the 15 percent energy-reduction goal by year-end 2015, DaVita Kidney Care's environmentally focused team, Village Green, launched a Building Management System pilot to over 130 clinics in the Northwest to increase comfort and reduce energy use.
- Through strategic water efficiency efforts, the average DaVita Kidney Care dialysis center is now using 20 percent fewer gallons in 2014 compared to 2013.

DaVita HealthCare Partners Honors and Supports Service Members – DaVita HealthCare Partners is active with the "100,000 Jobs Mission," one of the largest private sector coalitions dedicated to veteran employment. Once hired, DaVita HealthCare Partners' Village Veterans program allows new teammates to receive mentorship from company leaders as they transition to new roles within the company. And on Veterans Day, DaVita HealthCare Partners honored the men and women of the armed forces by building a "Wall of Honor for Veterans" to display at its World Headquarters in Denver.

DaVita HealthCare Partners Celebrates New Teammate Training and Leadership Milestone – In October, DaVita HealthCare Partners hosted the 150th DaVita University Academy – the company's award-winning, leadership development and cultural orientation program for new teammates. Nearly 2,000 DaVita teammates from around the globe attended the event.

DaVita University Witnesses Record-Breaking Year in Teammate Development – Through DaVita's School of Leadership, School of Clinical Education and Village Gatherings, the company directly touched over 19,500 teammates in 2014, all at average service excellence rating of 4.5 (out of 5). DaVita University also launched a dozen new and innovative leadership and educational programs, streamlined the onboarding process for its educational offerings, expanded the availability of distance learning and rolled out leadership and development programs to international teammates in multiple countries – all while improving training quality.

DaVita Raises Awareness About the Importance of Organ Donation – On Feb. 14, DaVita Kidney Care recognized National Donor Day, with the goal of raising awareness for the tens of thousands of individuals awaiting a kidney transplant. According to the [Organ Procurement and Transplantation Network \(OPTN\)](#), there are nearly 100,000 candidates waiting for a kidney, which makes kidneys the most in-demand organ.

Wisdom Team Deepens Reach of DaVita HealthCare Partners' Culture – DaVita's Wisdom department coordinated the makeover of patient waiting rooms in 1,164 DaVita dialysis centers nationwide through the DaVita Experience program.

DaVita Educational Programs, Award Winning Cultural Displays – In 2014, DaVita's Wisdom department won numerous awards for its representation of the DaVita culture, including Platinum and Gold Hermes Creative Awards as well as Platinum and Gold Marcom Awards.

Village-wide Awards:

In 2014, DaVita won nearly 40 awards, including the following:

Business Excellence

- **Harvard Business Review Reputation Institute Award** – DaVita placed 37th overall in company reputation and Kent Thiry also placed 37th on the list of 100 Best Performing CEOs in the World. *Harvard Business Review's*

analysis was performed by the Reputation Institute and measured more than 2,000 companies from 25 industries across 40 countries.

- **World's Most Admired Companies** – DaVita was named the most innovative company on *FORTUNE*® Magazine's World's Most Admired Companies' 2014 ranking of health care facilities. This marked the fifth consecutive year DaVita has been ranked No. 1 in innovation and the ninth consecutive year DaVita has been recognized on the World's Most Admired Companies industry list.
- **100 Most Influential People in Health Care** – We believe this should be called the "most influential companies" list because this recognition is both a testament to our teammates' hard work and commitment to patients, and an indication of growing acknowledgement of the contributions DaVita HealthCare Partners makes to the health care industry and to the world at large. However, Kent Thiry was ranked number 10 among the most influential people in U.S. health care by *Modern Healthcare*.

Caring for Our Patients

- **National Adult and Influenza Summit Immunization Excellence Award** – DaVita was named the 2014 national champion in the HealthCare Personnel category. In 2013, DaVita became the first large dialysis provider to require all teammates who work in, or whose jobs require frequent visits to, DaVita dialysis clinics to either be vaccinated against influenza or wear surgical masks in patient care areas. By March 2014, the company achieved 100 percent compliance with the vaccination or mask mandate.
- **Case in Point Platinum Award** – DaVita was honored with two platinum awards in 2014: Patient Pathways' Pathways Care Management was named the winner in the Best Case Management in Acute Settings, Provider Program category, and VillageHealth Integrated Care Management was named the winner in the Best Disease Management/Population Health category.
- **National Health Information Awards** – DaVita took home two awards, a bronze for the Patient Pathways Navigator book and a merit for the Kidney Disease Awareness article "A Simple Blood Test Can Detect Early Kidney Disease."

Caring for Each Other

- **Top Workplaces** – DaVita was named to the Colorado list for the third consecutive year and to the Bay Area list for the second consecutive year.
- **2014 Training Top 125** – For the tenth consecutive year, *Training Magazine* named DaVita a leading organization that excels at employee development.
- **Aon Hewitt Top Company for Leaders-Special Recognition award** – DaVita was honored in the Special Recognition category by overcoming challenges and demonstrating enormous progress toward becoming one of the best companies for leaders in North America. This is the second year DaVita has achieved recognition from Aon Hewitt's Top Company for Leaders.
- **Most Democratic Workplaces** – For the seventh straight year DaVita was ranked among the world's most democratically operated workplaces by WorldBlu.
- **Becker's Hospital Review 150 Great Places to Work in Healthcare** – 2014 was the first year that DaVita was named to this list, and DaVita remains the only Fortune 500 company to be named to this list.
- **LearningElite** – DaVita was named a Silver LearningElite organization in 2014 by *Chief Learning Officer* magazine. Lauded for creating and implementing exemplary teammate development practices that deliver measurable business value, DaVita HealthCare Partners ranked 29th in a record-breaking field of more than 200 companies that applied.

Caring for Our World

- **Newsweek Green Rankings** – DaVita has been recognized every year the program has run since 2009, which ranks the world's largest companies on corporate sustainability and environmental impact.
- **Congressional Black Caucus Fall Health Braintrust Corporate Leadership Award** – The Congressional Black Caucus Foundation recognized DaVita HealthCare Partners for its "visionary leadership and commitment to helping improve the health, health care and thus life opportunities for millions of our nation's most medically and financially vulnerable residents."

Military Awards

- **Best for Vets** – DaVita was recognized by *Military Times Edge* as a "Best for Vets" employer for the fifth consecutive year.
- **Top Military Spouse Friendly Employers** – DaVita was recognized as a top employer for military spouses by *Military Spouse Magazine* for the second consecutive year.

- **Top Veteran-Friendly Companies** – DaVita was named a top veteran-friendly company by *U.S. Veterans Magazine*.
- **Most Valuable Employer for Military** – CivilianJobs.com named DaVita to this list for the fourth consecutive year in 2014.

Community Capitalism:

In 2014, DaVita HealthCare Partners remained steadfastly committed to sharing its lessons learned and best demonstrated cultural practices with the broader business community, as well as the next generation of business leaders. Examples of the company's commitment to building its capital in the community include the following:

- **Stanford Business School Case Study on Values-Based Culture** – In December, Stanford released a case study focused on DaVita HealthCare Partners and the importance of a values-based culture.
- **Harvard Business School (HBS) Case Study on Unique Public-Private Partnerships** – In late 2014, HBS published a case study detailing the partnership between DaVita Kidney Care and Denver Public Schools. The focus of the study is on the value of a for-profit corporation sharing its values-based culture with the employees of a public education system.
- **Harvard Business School (HBS) Case Study on Cultural Differences Within Various Business Units of a Major Enterprise** – At the end of 2014, HBS was in the process of creating a case study that focuses on how smaller business units within a larger enterprise incorporate the parent company's values-rich corporate culture into their teams. This study will spotlight the efforts of Josh Golomb, who serves as president of both Paladina Health and DaVita Rx.
- **Dynamic Volunteerism Launches in Denver** – Through Dynamic Volunteerism, DaVita HealthCare Partners is leveraging the unique capabilities of its village citizens, both individually and collectively, to help non-profit organizations perform at a higher level. This effort multiplies the impact the company has on the community and enhances the satisfaction its teammates gain through their efforts.
- **Executives Speak on Values-Rich Culture** – Throughout 2014, DaVita HealthCare Partners executives were asked to speak to numerous groups, including undergraduate and graduate students, chambers of commerce, and women's organizations about how DaVita creates a community of culture for its teammates and the true value of a values-based culture and how it can drive change in an organization.

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About DaVita HealthCare Partners

DaVita HealthCare Partners Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and HealthCare Partners. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of Sept. 30, 2014, DaVita Kidney Care operated or provided administrative services at 2,152 outpatient dialysis centers located in the United States serving approximately 170,000 patients. The company also operated 87 outpatient dialysis centers located in 10 countries outside the United States. HealthCare Partners manages and operates medical groups and affiliated physician networks in Arizona, California, Nevada, New Mexico and Florida in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of Sept. 30, 2014, HealthCare Partners provided integrated care management for approximately 836,000 patients. For more information, please visit DaVitaHealthCarePartners.com.

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[1] Weinhandl ED, Arneson TJ, St. Peter WL. Clinical Outcomes Associated with Receipt of Integrated Pharmacy Services: Potential Quality Improvement in Hemodialysis Patient Care. *Am J of Kidney Dis*. 2013.

[2] "Frequent" is defined as >10% of treatments over the trailing three calendar months. "Excessive" is defined as >5% weight gain (as a % of target weight) between treatments.

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