DaVita Recognized Among 2018 Training Top 125 for Exceptional Training and Development Programs

DENVER, Feb. 20, 2018 / PRNewswire / -- DaVita Inc. (NYSE: DVA), a leading independent medical group and a leading provider of kidney care services in the United States, today announced it was recognized among Training Magazine's Top 125 for its exceptional training and leadership development programs. The company has appeared on the list for 14 years in a row.

"Our emphasis on whole-person learning reflects our belief that who we are and how we show up at work is also who we are at home, in our communities and in the world," said Dave Hoerman, chief wisdom officer at DaVita. "The goal of our training programs is to transform and enrich the lives of our teammates, ultimately translating to the best care possible for our patients."

On <u>this year's list</u>, DaVita ranked No. 37, and according to Training Magazine, the rankings are determined by multiple qualitative and quantitative factors. Among those factors are the scope of the programs and the financial investment in employee development.

DaVita offers a variety of in-person and online courses and programs to help create a special place for its teammates. The company created DaVita University (DVU) to offer training and development programs to teammates that focus on personal and professional growth. DVU facilitators use examples of how concepts such as teamwork and mindfulness can be integrated into both work and personal life.

One of DaVita's foundational training and development programs that almost all new teammates participate in is called Academy. The company created Academy – a two-day, off-site event – as a way to introduce new teammates to DaVita's unique history, culture and dedication to whole-person learning.

Explore how DaVita invests in its teammates' professional and personal growth at DaVita.com/CSR.

About DaVita Inc.

DaVita Inc., a Fortune 500® company, is the parent company ofDaVita Kidney Care and DaVita Medical Group. DaVita Kidney Care is a leading provider of kidney care inthe United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of December 31, 2017, DaVita Kidney Care operated or provided administrative services at 2,510 outpatient dialysis centers located in the United States serving approximately 198,000 patients. The company also operated 237 outpatient dialysis centers located in 11 countries outside the United States. DaVita Medical Group manages and operates medical groups and affiliated physician networks in California, Colorado, Florida, Nevada, New Mexico, Pennsylvania and Washington in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. DaVita Medical Group's teammates, employed clinicians and affiliated clinicians provided care for approximately 1.7 million patients. For more information, please visit DaVita.com/About.

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