DaVita Receives Best Practices Award for Compliance Training Program

Health Ethics Trust Recognizes DaVita for its Outstanding Compliance Program

DENVER--(BUSINESS WIRE)--Nov. 20, 2013-- <u>DaVita</u>®, a division of DaVita HealthCare Partners Inc.(NYSE: DVA) and a leading provider of kidney care services, today announced the company has received Health Ethics Trust's Best Practice Award for its compliance training program.

Training is a foundational element of DaVita's compliance program. DaVita maintains an extensive training and education program that comprises a combination of in-person training sessions, automated online training tools, and ongoing real-time guidance and support from the company's compliance team.

"Compliance training and education empowers DaVita teammates to play an active role in reducing regulatory risk," said Jeanine Jiganti, chief compliance officer at DaVita. "By maintaining an environment of integrity through our compliance program, DaVita is able to provide quality care to our patients and be the employer of choice for our teammates."

All teammates are required to complete at least one compliance training course per year along with other various courses based on the teammate's role. The courses and supplemental messages ensure that teammates are consistently receiving timely guidance related to their work.

DaVita's compliance program follows a commitment to uphold the company's Code of Conduct, ensures teammates "do the right thing," and incorporates DaVita's Mission and Values. It also supports the organization's business objectives by:

- Collaborating with operators to assist with complex regulatory issues;
- Educating teammates about compliance in day-to-day activities: and
- Navigating health care laws and the regulatory environment.

DaVita's compliance program is essential to ensure ethical business practices that comply with guidelines from the Department of Health and Human Services Office of the Inspector General (OIG); federal, state and local laws; and DaVita policies.

The Health Ethics Trust was developed in response to growing ethics and compliance concerns in health care. The purpose of the trust is to assist health care organizations in ethical and legal conduct through educational programs, research and shared best practices.

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About DaVita

DaVita is the dialysis division of DaVita HealthCare Partners Inc., a Fortune 500® company that, through its operating divisions, provides a variety of health care services to patient populations throughout the United States and abroad. A leading provider of kidney care in the United States, DaVita delivers dialysis services to patients with chronic kidney failure and end stage renal disease. DaVita strives to improve patients' quality of life by innovating clinical care, and by offering integrated treatment plans, personalized care teams and convenient health-management services. As of Sept. 30, 2013, DaVita operated or provided administrative services at 2,042 outpatient dialysis centers located in the United States serving approximately 166,000 patients. The company also operated 66 outpatient dialysis centers located in ten countries outside the United States. DaVita supports numerous programs dedicated to creating positive, sustainable change in communities around the world. The company's leadership development initiatives and social responsibility efforts have been recognized by Fortune, Modern Healthcare, Newsweek and WorldBlu. For more information, please visit DaVita.com.

Source: DaVita

DaVita

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