

DaVita Receives Repeat Recognition as Military-Friendly Employer

G.I. Jobs Top 100 Military Friendly Employers among military awards received

DENVER--(BUSINESS WIRE)--Nov. 15, 2012-- DaVita®, the kidney care division of DaVita HealthCare Partners Inc. (NYSE: DVA) and a leading provider of kidney care services, has been honored with four military employer awards this year, including G.I. Jobs Top 100 Military Friendly Employers, *Military Spouse Magazine* Top 100 Military Friendly Spouse Employers, *Military Times* EDGE Best for Vets, and CivilianJobs.com Most Valuable Employer for Military.

This marks the fourth year in a row that G.I. Jobs has recognized DaVita as a Military Friendly Employer. The ranking is based on a survey assessing companies' long-term commitment to hiring those with military service, recruiting and hiring efforts and results, policies for Reserve and National Guard members called to active duty, military spouse programs, and the presence of special military recruitment programs. While about 5,000 companies are eligible for the award, only 2 percent make the list.

"I never thought I would find the same levels of leadership, integrity and esprit de corps once I left the Army," said Katie Ingram, a regional operations director at DaVita who served in the U.S. Army and Army Reserves. "I was wrong. I have found all of the above and more working with DaVita. I can honestly say, I am as proud to work for DaVita as I was to wear my uniform."

Recent numbers from the Bureau of Labor Statistics show that the unemployment rate for veterans overall is lower than the national average; however, veterans who separated from service after Sept. 11, 2001, have a higher rate of unemployment than the national average. Female veterans separating from service after Sept. 11, 2001, have a particularly high rate of unemployment.

DaVita Chief People Officer Laura Mildenberger urges employers to appreciate the skills and experience military veterans bring to their civilian jobs.

"Men and women who have served in any military branch, or the National Guard or reserves, are a fantastic resource to any employer," said Mildenberger. "DaVita veterans are among the best and brightest teammates we have, and we feel very fortunate they chose DaVita for their post-military careers."

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About DaVita

DaVita is the dialysis division of DaVita HealthCare Partners Inc., a Fortune 500® company. A leading provider of kidney care in the United States, DaVita delivers dialysis services to patients with chronic kidney failure and end stage renal disease. DaVita strives to improve patients' quality of life by innovating clinical care, and by offering integrated treatment plans, personalized care teams and convenient health-management services. As of September 30, 2012, DaVita operated or provided administrative services at 1,912 outpatient dialysis centers located in the United States serving approximately 150,000 patients. The company also operated 24 outpatient dialysis centers located in five countries outside the United States. DaVita supports numerous programs dedicated to creating positive, sustainable change in communities around the world. The company's leadership development initiatives and social responsibility efforts have been recognized by Fortune, Modern Healthcare, Newsweek and WorldBlu. For more information, please visit DaVita.com.

Source: DaVita

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