DaVita Named Healthiest Large Employer in Denver

DENVER--(BUSINESS WIRE)--Sep. 25, 2012--<u>DaVita Inc.</u> (NYSE: DVA), a leading provider of kidney care services that is committed to improving the quality of life for those diagnosed with chronic kidney disease (CKD), was recognized by the Denver Business Journal this week as the healthiest employer in Denver with more than 1,000 employees in the Denver area.

"Any community as a whole is only as healthy as its individual citizens," saidCynthia Baxter, Vice President, Compensation and Benefits for DaVita®. "Keeping our teammates healthy – and our community healthy and productive – is a high priority at DaVita."

DaVita's "Village Vitality" program allows teammates (employees) to earn "Vitality Points" for healthy activities such as quitting smoking. Earning Vitality Points reduces a teammate's share of health coverage premiums. The program also offers the "We are Well" award, which provides free teammate insurance premiums for one year for those who have made significant strides in improving their health. In 2012, more than 40 teammates across the country received "We Are Well" awards.

This is the second year that the Denver Business Journal (DBJ) held the Metro Denver's Healthiest Employer awards, aimed at recognizing employers who put a strong focus on their workers' wellness. Nominees were chosen after a two-part selection process that included a survey that scored each employer.

The DBJ partnered with Healthiest Employers LLC to complete the selection process and included considerations like biometric screenings, obesity coaching or management, health risk assessment and appraisal, and a tobacco-free workplace policy.

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About DaVita

DaVita Inc., a Fortune 500® company, is a leading provider of kidney care inthe United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. DaVitastrives to improve patients' quality of life by innovating clinical care, and by offering integrated treatment plans, personalized care teams and convenient health-management services. As of June 30, 2012, DaVita operated or provided administrative services at 1,884 outpatient dialysis centers located inthe United States serving approximately 149,000 patients. The company also operated 19 outpatient dialysis centers located in four countries outside the United States. DaVita supports numerous programs dedicated to creating positive, sustainable change in communities around the world. The company's leadership development initiatives and social responsibility efforts have been recognized by Fortune, Modern Healthcare, Newsweek and WorldBlu. For more information, please visit<u>www.davita.com</u>.

Source: DaVita Inc.

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