# DaVita HealthCare Partners Recognized as Top Workplace by The Denver Post

### Company celebrates four consecutive years on list

DENVER, April 14, 2015 /<u>PRNewswire</u>/ -- <u>DaVita HealthCare Partners Inc.</u> (NYSE: DVA), one of the nation's largest and most innovative health care communities, announced that the company was recognized as a 2015 Top Workplace by *The Denver Post*. This is the fourth consecutive year the company has appeared on the list.

"We moved to Denver for two reasons – a better quality of life and community for our teammates," said Javier Rodriguez, CEO of DaVita Kidney Care. "We commend our teammates for the passion and energy devoted to make our work environment unique and special."

Top Workplaces are determined based solely on teammate feedback. The <u>survey</u> is conducted by WorkplaceDynamics, LLP, a leading research firm on organizational health and teammate engagement.

As a Top Workplace, DaVita HealthCare Partners strives to build a welcoming and inviting environment that cares for patients, supports teammates and engages the community. Teammates have the opportunity to live out the DaVita Way through:

#### **Training and development**

Teammates have access to award-winning courses and trainings designed for personal and professional development through DaVita University. DaVita University houses the School of Clinical Education, the School of External Degrees and the School of Leadership and Management. Each school focuses on building specific skills to help teammates become better coworkers, family members and citizens.

#### **Mission and core values**

DaVita HealthCare Partners honors teammates' commitment to its mission and values which help guide how teammates approach their work on a daily basis. During special ceremonies, awards are given to teammates who exemplify the company's core values of Service Excellence, Integrity, Team, Continuous Improvement, Accountability, Fulfillment and Fun.

#### Community engagement

Giving back to the communities in which teammates live and work is part of DaVita HealthCare Partners' vision for corporate social responsibility, called the Trilogy of Care: Caring for Our Patients, Caring for Each Other and Caring for Our World. Colorado teammates regularly participate in Village Service Days – or community service projects – as well as Village Green initiatives, which encourage sustainable living. A group of teammates also started a unique initiative called Dynamic Volunteerism through which teammates work with nonprofits to help them meet business objectives.

DaVita HealthCare Partners was also recently named as one of the <u>150 Great Places to Work in Healthcare</u> by *Becker's Hospital Review* for the second year in a row. This list was developed through a combination of nominations and editorial research. The organizations on the list were chosen for their benefits offerings, wellness programs, commitment to diversity and inclusion, professional development opportunities and environments that promote teammate satisfaction and work-life balance.

Learn more about DaVita HealthCare Partners' award-winning culture at DaVita.com/CSR.

#### About DaVita HealthCare Partners

DaVita HealthCare Partners Inc., a Fortune 500® company, is the parent company of DaVita Kidney Care and HealthCare Partners. DaVita Kidney Care is a leading provider of kidney care in the United States, delivering dialysis services to patients with chronic kidney failure and end stage renal disease. As of Dec. 31, 2014, DaVita Kidney Care operated or provided administrative services at 2,179 outpatient dialysis centers located in the United States serving approximately 173,000 patients. The company also operated 91 outpatient dialysis centers located in 10 countries outside the United States. HealthCare Partners manages and operates medical groups and affiliated physician networks in Arizona, California, Nevada, New Mexico, and Florida in its pursuit to deliver excellent-quality health care in a dignified and compassionate manner. As of Dec. 31, 2014, HealthCare Partners provided integrated care management for approximately 837,000 patients. For more information, please visit <u>DaVitaHealthCarePartners.com</u>.

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